

REQUESTING COVERAGE FOR **WEGOVY® (SEMAGLUTIDE) INJECTION 2.4 MG** FROM YOUR EMPLOYER

Are you frustrated because Wegovy® (semaglutide) injection 2.4 mg is not covered by your employer's prescription benefit plan? Don't get discouraged. You can take action to encourage your employer to add Wegovy® to your prescription benefit plan.

Use the sample **Coverage Request Letter on page 2** as a guide for writing your own letter and give it to the benefits manager or human resources contact at your job so that they are aware their employees want coverage of Wegovy®.

What is Wegovy®?

WEGOVY® (semaglutide) injection 2.4 mg is an injectable prescription medicine used with a reduced calorie diet and increased physical activity:

- to reduce the risk of major cardiovascular events such as death, heart attack, or stroke in adults with known heart disease and with either obesity or overweight.
- that may help adults and children aged 12 years and older with obesity, or some adults with overweight who also have weight-related medical problems, to help them lose excess body weight and keep the weight off.

Wegovy® contains semaglutide and should not be used with other semaglutide-containing products or other GLP-1 receptor agonist medicines.

It is not known if Wegovy® is safe and effective for use:

- to reduce the risk of major cardiovascular events (death, heart attack, or stroke) in children under 18 years
- for the treatment of long-term weight loss in children under 12 years

Please see Important Safety Information throughout.

Please see Prescribing Information and Medication Guide for Wegovy®.

SAMPLE COVERAGE REQUEST LETTER

Subject: Request for Coverage of Wegovy® (semaglutide) injection 2.4 mg

Dear [HR Benefits Decision Maker's Name],

I hope this message finds you well. I am writing to respectfully request that our organization consider adding coverage for GLP-1 medications prescribed for chronic weight management, such as Wegovy®, to our employee health benefits plan.

Obesity is a complex, chronic condition that affects not only physical health but also daily life. Wegovy® is not a cosmetic treatment, but is indicated in combination with diet and exercise to help adults with either obesity or overweight with weight-related medical problems, to lose excess body weight and keep it off, and to reduce the risk of major cardiovascular events such as death, heart attack, or stroke in adults with known heart disease and with either obesity or overweight.

Did you know that many employees want GLP-1 obesity medicine (OM) benefits?^a

Survey participants in an employee trend report noted a desire to access GLP-1 weight reduction benefits:

- 53% ranked GLP-1 OM coverage as a top 5 important job perk
- ~31% said keeping GLP-1 OM coverage was an extremely important factor in accepting a new job offer or deciding to stay at their current job
- ~36% said it was very important, and
- ~68% said they were likely or very likely to stay at a job they did not like in order to sustain coverage for OMs

As of July 1, 2025, Wegovy® is the most broadly covered branded obesity medication, with 55 million people in the US insured for access.

Offering access to these medications through our benefits plan as part of a comprehensive approach to weight management would demonstrate our company's commitment to a healthier workforce.

I appreciate your consideration of this request and found this site that has helpful information and resources that support the clinical and economic value of this coverage: <https://www.novomedlink.com/obesity/products/treatments/wegovy/resources/for-employers-payers.html>

Thank you for your time and for all you do to support our wellness.

Warm regards,

[Your Full Name]

[Your Contact Information]

^aThese results are based off an online US-based survey commissioned by 9am Health in December 2023 (1300 participants). Survey includes US adults taking GLP-1s for weight loss and other conditions like diabetes. It also includes those not currently on GLP-1s.

Important Safety Information

What is the most important information I should know about Wegovy®?

Wegovy® may cause serious side effects, including:

- **Possible thyroid tumors, including cancer.** Tell your healthcare provider if you get a lump or swelling in your neck, hoarseness, trouble swallowing, or shortness of breath. These may be symptoms of thyroid cancer. In studies with rodents, Wegovy® and medicines that work like Wegovy® caused thyroid tumors, including thyroid cancer. It is not known if Wegovy® will cause thyroid tumors or a type of thyroid cancer called medullary thyroid carcinoma (MTC) in people
- Do not use Wegovy® if you or any of your family have ever had a type of thyroid cancer called medullary thyroid carcinoma (MTC) or if you have an endocrine system condition called Multiple Endocrine Neoplasia syndrome type 2 (MEN 2)

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ONCE-WEEKLY
wegovy®
semaglutide injection **2.4 mg**

Important Safety Information (cont'd)

Do not use Wegovy® if:

- you or any of your family have ever had a type of thyroid cancer called medullary thyroid carcinoma (MTC) or if you have an endocrine system condition called Multiple Endocrine Neoplasia syndrome type 2 (MEN 2)
- you have had a serious allergic reaction to semaglutide or any of the ingredients in Wegovy®

Before using Wegovy®, tell your healthcare provider if you have any other medical conditions, including if you:

- have or have had problems with your pancreas or kidneys
- have type 2 diabetes and a history of diabetic retinopathy
- have or have had depression, suicidal thoughts, or mental health issues
- are scheduled to have surgery or other procedures that use anesthesia or deep sleepiness (deep sedation)
- are pregnant or plan to become pregnant. Wegovy® may harm your unborn baby. You should stop using Wegovy® 2 months before you plan to become pregnant
- are breastfeeding or plan to breastfeed. It is not known if Wegovy® passes into your breast milk

Tell your healthcare provider about all the medicines you take, including prescription and over-the-counter medicines, vitamins, and herbal supplements. Wegovy® may affect the way some medicines work and some medicines may affect the way Wegovy® works. Tell your healthcare provider if you are taking other medicines to treat diabetes, including sulfonylureas or insulin. Wegovy® slows stomach emptying and can affect medicines that need to pass through the stomach quickly.

What are the possible side effects of Wegovy®?

Wegovy® may cause serious side effects, including:

- **inflammation of your pancreas (pancreatitis).** Stop using Wegovy® and call your healthcare provider right away if you have severe pain in your stomach area (abdomen) that will not go away, with or without nausea or vomiting. Sometimes you may feel the pain from your abdomen to your back
- **gallbladder problems.** Wegovy® may cause gallbladder problems, including gallstones. Some gallstones may need surgery. Call your healthcare provider if you have symptoms, such as pain in your upper stomach (abdomen), fever, yellowing of the skin or eyes (jaundice), or clay-colored stools
- **increased risk of low blood sugar (hypoglycemia), especially those who also take medicines for diabetes such as insulin or sulfonylureas.** This can be a serious side effect. Talk to your healthcare provider about how to recognize and treat low blood sugar and check your blood sugar before you start and while you take Wegovy®. Signs and symptoms of low blood sugar may include dizziness or light-headedness, blurred vision, anxiety, irritability or mood changes, sweating, slurred speech, hunger, confusion or drowsiness, shakiness, weakness, headache, fast heartbeat, or feeling jittery
- **dehydration leading to kidney problems.** Diarrhea, nausea, and vomiting may cause a loss of fluids (dehydration), which may cause kidney problems. It is important for you to drink fluids to help reduce your chance of dehydration. Tell your healthcare provider right away if you have nausea, vomiting, or diarrhea that does not go away
- **severe stomach problems.** Stomach problems, sometimes severe, have been reported in people who use Wegovy®. Tell your healthcare provider if you have stomach problems that are severe or will not go away
- **serious allergic reactions.** Stop using Wegovy® and get medical help right away, if you have any symptoms of a serious allergic reaction, including swelling of your face, lips, tongue, or throat; problems breathing or swallowing; severe rash or itching; fainting or feeling dizzy; or very rapid heartbeat
- **change in vision in people with type 2 diabetes.** Tell your healthcare provider if you have changes in vision during treatment with Wegovy®
- **increased heart rate.** Wegovy® can increase your heart rate while you are at rest. Tell your healthcare provider if you feel your heart racing or pounding in your chest and it lasts for several minutes
- **depression or thoughts of suicide.** You should pay attention to any mental changes, especially sudden changes in your mood, behaviors, thoughts, or feelings. Call your healthcare provider right away if you have any mental changes that are new, worse, or worry you
- **food or liquid getting into the lungs during surgery or other procedures that use anesthesia or deep sleepiness (deep sedation).** Wegovy® may increase the chance of food getting into your lungs during surgery or other procedures. Tell all your healthcare providers that you are taking Wegovy® before you are scheduled to have surgery or other procedures

Please see Important Safety Information throughout.

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ONCE-WEEKLY
wegovy®
semaglutide injection 2.4 mg

Important Safety Information (cont'd)

The most common side effects of Wegovy® may include: nausea, diarrhea, vomiting, constipation, stomach (abdomen) pain, headache, tiredness (fatigue), upset stomach, dizziness, feeling bloated, belching, low blood sugar in people with type 2 diabetes, gas, stomach flu, heartburn, and runny nose or sore throat.

Wegovy® is a prescription medication.

You are encouraged to report negative side effects of prescription drugs to the FDA. Visit www.fda.gov/medwatch, or call **1-800-FDA-1088**.

MedWatch: FDA Safety Information & Adverse Event Reporting Program

Reporting on prescription/OTC medicines, non-vaccine biologicals, medical devices, special nutritional products, cosmetics, and non-prescription human drugs.

**Please see Important Safety Information throughout.
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